IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF ALABAMA EASTERN DIVISION

JOHNNY POTTS and JANICE POTTS,	§	
Plaintiffs,	§	
		Civil Action No.
v.	§	
		3:06-cv-00124-WHA-CSC
DYNCORP INTERNATIONAL LLC,	§	,
JAMES McCANTS, et al.,	٠	
	§	
Defendants.		

DEFENDANT DYNCORP INTERNATIONAL LLC'S DISCLOSURES PURSUANT TO FRCP 26(a)(1)

COMES NOW defendant DynCorp International LLC, by and through its undersigned counsel, and makes the following disclosures pursuant to Rule 26(a)(1) of the Federal Rules of Civil Procedure:

- A. The name and, if known, the address and telephone number of each individual likely to have discoverable information that the disclosing party may use to support its claims or defenses, unless solely for impeachment, identifying the subjects of the information:
 - Mr. James McCants
 6620 River Bend Apartments No. 4824

Atlanta, Georgia 30301

- 2. Mark Greenlee
- 3. Dwayne Jackson 644 Mills St. Escondido, California
- I wan or least 4. Charles Dupre 7095 Iron Mountain Boulevard Stagecoach, Nevada (775) 629-9530
- 5. Pascal J. Budge DynCorp International LLC
- 6. Hank Miller
- 7. Fred Gajdosik
- 8. Johnny Potts
- 9. Janice Potts
- 10. All individuals identified by plaintiffs.
- A copy of, or description by category and location of, all documents, data В. compilations, and tangible things that are in the possession, custody, or control of the party and that the disclosing party may use to support its claims or defenses, unless solely for impeachment:
 - Serious Incident Report 1.
 - Employers First Report of Injury or Occupational Illness 2.
 - James McCants Personnel File DynCorp International-Free Zone LLC 3.
 - Organizational articles DynCorp International-Free Zone LLC 4.
 - Training materials 5.
 - All documents identified by plaintiffs. 6.
- Damages claimed: Not applicable. C.

For inspection and copying as under Rule 34 any insurance agreement under D. which any person carrying on an insurance business may be liable to satisfy part or all of a judgment which may be entered in the action or to indemnify or reimburse for payments made to satisfy the judgment:

Defendant will make such policies available for inspection and copying.

Respectfully submitted,

Armbrecht Jackson LLP Post Office Box 290 Mobile, Alabama 36601 Telephone: (251) 405-1300

Fax:

(251) 432-6843

Attorneys for defendant DynCorp International LLC

William Steele Holman II (HOL051)

Of Counsel:

William Larkin Radney III (RAD001) Barnes & Radney PC P.O. Box 877 Alexander City, Alabama 35010-0877

Telephone: (256) 329-8438

Fax:

(251) 329-0809

CERTIFICATE OF SERVICE

I do hereby certify that I have on this the <u>20th</u> day of <u>April</u>, 2006, served a copy of the foregoing disclosure upon:

Larry W. Morris
Nancy M. Eady
Morris, Haynes & Hornsby
PO box 1660
Alexander City, Alabama 35011-1660

by depositing same in the United States mail properly addressed and first-class postage prepaid.

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From: Dwayne Jackson
To: DynCorp Operations-Iraq

On September 3, 2004 at approx. 1515 hours a Multi-National Security Transition – Iraq (MNSTC-I) team in support of the PCO and the LMCC was traveling east in a convoy on the primary road from Trebil, Jordan to Baghdad, Iraq. Grid coordinate unknown. The convoy consisted of an armed Security Escort Team (ASET) of 4 sedans and one Expat SUV (Ford Expedition). Totaling 5 vehicles.

The initial report is that the vehicle was involved in a traffic accident that resulted in the vehicle rolling over and then catching fire. All Expats were removed from the vehicle safely by the ASET and first aid was administered. The most severe injury is reported as being a broken leg. To which Expat is still unclear. Medical assistance arrived shortly after from the military and all personnel were transported to the nearest medical facility. This exact location is also unclear. Detailed information is unavailable at this time on the disposition of the Expats and their exact injuries pending medical evaluation. Due to the SIS ASET not being allowed on the facility, additional information cannot be obtained at the moment. As of 1900 hrs, they are still standing by. Current attempts to gain further information by Thuraya has met with negative results. The phone cannot be reached at this time.

The convoy's mission was to transport the WNNS HF support team to the Trebil to install Codan radio base station. The convoy departed Baghdad at 0600 and arrived in Trebil close to 1100hrs. I received confirmation of their departure from the Dyncorp Liaison in Trebil o/a 1515 hrs. This convoy was tracked and monitored through the Logistics Movement Control Center (LMCC).

At 1955 hrs, still negative contact with the Expats. The ASET as been instructed to return to Trebil and remain available to transport the Expats back to Baghdad when it's safe and feasible pending recovery of personnel.

V/R Dwayne Jackson MNSTC-I Security Program Manager

PAGE 2 OF 2

Document 37-3

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JAMES D MC CANTS

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Iraq

Term 38328

12/07/04

TERMINATED EMPLOYEE

SCANNED



DynCorp International FZ-LLC - A CSC Company **NEW EMPLOYEE PACKAGE CONTENTS** Employee Name: JAMES Mc CANTS RAG Job Site: Clock #: LEFT SIDE OF FOLDER RIGHT SIDE OF FOLDER Other Projects Employment Application / Resme Contract/Modification Inv to identify - Filed Separately - Confidential Offer Letter DIFZ Employee Profile Form insurance - Attachment 'A' BACS/ACH Direct Dep. Authorisation Agmint etter of Agreement - Attachment 'B' Direct Pay Card (Optional) Consent to Release Personal Info Emergency Contacts Beneficiary Designation Emp Agreemnt-Confidential Info & Invientions NonDisclosure Agreement Alsalam Offer Letter Drug Screen Consent Letter of Agreement Attachment 'B' Standards & Conditions of Employment DIFZ Employment Agreement Walver & Auth to Release Info-employment Addendum A To F15 Total Combined Ethics Card - Signed DynCorp International LLC Emp Agreement Photo ID ALSALAM Aircraft Co. Emp Agreement Timesheet Procedures Signature Page Termination Pack Termination - End of Contract Termination - Prior to EOC Termination - Transfer DAOL to DIFZ /ertfled By:

FOREIGN SERVICE EMPLOYMENT AGREEMENT MODIFICATION NO. 2 DynCorp International FZ-LLC A CSC COMPANY

THIS MODIFICATION changes the Foreign Service Employment Agreement ("FSA") whose FSA Start Date is <u>December 8, 2003</u> between DynCorp International FZ-LLC ("Employer") and <u>James McCanta</u> ("Employee") as follows:

1. Position

The first sentence of Paragraph 1, <u>Position</u>, is hereby deleted, and the following is substituted in licu thereof:

The Employee accepts the position of OC & Safety Specialist. The Employer may reassign the Employee to the position of Operations Liaison Manager, or such other position as the Employer in its sole discretion may require, by further Modification to the FSA.

Salary/Allowances

The first two sentences of Paragraph 2, Salary/Allowances, are hereby deleted, and the following is substituted in lieu thereof:

The Employee will receive <u>36,923.07</u> after each full four (4) week period worked. For computing purposes, the annualized salary for this position is <u>590.000.00</u>.

In the event that the timployer reassigns the Employee to the position of <u>Operations Liaison Manager</u>, the Employee will receive not less than <u>\$6.141.25</u>, or such higher salary as may be in effect at the time as determined by the Employer in its sole discretion, after each full four (4) week period worked. For computing purposes, the annualized salary for this position will be not less than <u>\$76.586.25</u>.

In the event that the Employer reassigns the Employee to such other position as the Employer in its sole discretion may require, the Employer will make a corresponding adjustment to the Salary/Allowances based on the range in effect at the time as determined by the Employer in its sole discretion. If the Employee declines in writing to accept such other position as the Employer in its sole discretion may require, the FSA shall be considered terminated without cause in accordance with Paragraph 17.C of the FSA.

3. Effective Date

This Modification shall be effective as of <u>August 6, 2004</u> and shall remain in effect until the FSA is further modified as described herein, termination, or upon the FSA End Date, whichever is earlier.

4. Other FSA Terms and Conditions

All other terms and conditions of the FSA not specifically changed herein shall remain unchanged.

Employee Signature Date

Authorized Employer Representative Date

Business Manager, Iraq Programs

FOREIGN SERVICE EMPLOYMENT AGREEMENT MODIFICATION NO. 1 DynCorp International FZ-LLC A CSC COMPANY

THIS MODIFICATION changes the Foreign Service Employment Agreement ("FSA") whose FSA Start Date is 08 December 2003 between DynCorp International FZ-LLC ("Employer") and James McCants ("Employee") as follows:

Position

The following is added to Paragraph 1, Position:

The Employer may reassign the Employee to the position of PSD Team Member, or such other position as the Employer in its sole discretion may require, by further Modification to the FSA.

2. Salary/Allowances

The first two sentences of Paragraph 2, Salary/Allowances, are hereby deleted, and the following is substituted in lieu thereof:

The Employee will receive \$6,141.25 after each full four (4) week period worked. For computing purposes, the annualized salary for this position is \$79,836.25.

In the event that the Employer reassigns the Employee to the position of PSD Team Member, the Employee will receive not less than \$5,891.25, or such higher salary as may be in effect at the time as determined by the Employer in its sole discretion, after each full four (4) week period worked. For computing purposes, the annualized salary for this position will be not less than \$76,586.25.

In the event that the Employer reassigns the Employee to such other position as the Employer in its sole discretion may require, the Employer will make a corresponding adjustment to the Salary/Allowances based on the range in effect at the time as determined by the Employer in its sole discretion. If the Employed declines in writing to accept such other position as the Employer in its sole discretion may require, the FSA shall be considered terminated without cause in accordance with Paragraph 17.C of the FSA.

Effective Date 3.

This Modification shall be effective as of 01 March 2004 and shall remain in effect until the FSA is further modified as described herein or upon the PSA End Date, whichever is earlier.

Other FSA Terms and Conditions

All other terms and conditions of the FSA not specifically changed herein shall remain unchanged.

loyee Signature

FOREIGN SERVICE EMPLOYMENT AGREEMENT DynCorp International FZ-LLC A CSC COMPANY

THIS CONTRACT is between DynCorp International FZ-LLC ("Employer") and "JAMES MC CANTS" ("Employee"). Employer and Employee agree as follows:

Position

The Employee accepts the position of "Operations Liaison Manger". The Employee will also be responsible for performing additional duties as directed by the Employee's supervisor. The Employee represents that he or she has the necessary qualifications for performing the duties required by this position.

Salary/Allowances

The Employee will receive \$3,636.92 after each full four (4) week period worked. For computing purposes, the annualized salary for this position is \$47,280.00

Salary payment will be made every four (4) weeks, calculated in U.S. Dollars. Payment to Employee shall be made in a method determined by Employer. Employer may choose either of the following methods of electronic payment: (1) direct deposit to a bank account selected by Employee and approved by Employer; or (2) direct deposit to an account in Employee's name selected by Employer. If direct deposit is made to a bank account selected by Employer, Employee shall be responsible for all fees associated with such account, except fees associated with establishment of the account, and fees associated with depositing funds into the account by Employer. The Employee will be paid a pro-rated amount for any period worked that is tess than a full four (4) week period. No salary will be paid for periods not worked, except pursuant to Paragraph 11, Paid Leave. The Employee will receive Hazardous Duty Pay in accordance with the Department of State Standardized Regulations, currently 25% of the base salary earned, or as determined by the Department of State and Post Differential Pay (Hardship) allowance in accordance with the Department of State Standardized Regulations, currently 25% of the base salary earned, or as determined by the Department of State. Upon successful completion of one (1) year of employment on this Coutract, the Employee will be entitled to receive a Completion Bonus equal to 10% offthe base salary earned under this paragraph. In the event Employee is terminated pursuant to Paragraph 17.A., Termination for Cause or 17.B., Voluntary Termination by Employee, Employee will not be entitled to any portion (part or full) of this completion bonus.

The Employee will receive a subsistence allowance of \$20 per day if daily subsistence is not provided by the company

Employer will provide housing and transportation in accordance with Contract requirements while in the area of operations.

Geographic Location of Employment 3.

The geographic location of employment shall be Kuwait and/or trag, or such other location as directed by Employer, or its designee. The term "Host Country" as used in this Contract shall mean Kuwait and/or Irad, or such other country where the geographic place of performance is located.

Term of Contract

This Contract is for the period of one (1) year unless terminated earlier by either party pursuant to Paragraph 17. Termination. The Contract terms and duration shall commence upon the Employee's arrival at the place designated for orientation in the United States, and end as of the termination date of this Contract.

Tax Obligations

The Employee bears sole responsibility for payment of all taxes, fees, and payments of any nature whatsoever due to governmental entities of any country due by reason of Employee's acceptance of compensation under this Contract. The Employee agrees to make all of the payments described above, and Employee agrees that Employer bears no responsibility for making any withholding from compensation amounts. Employer, at its sole discretion, may make withholdings from

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Employee's compensation with respect to work performed by Employee in Host Country, in accordance with Paragraph 22, Contracting Parties.

6. Travel

Employer agrees to provide air transportation from point of hire to Host Country and return air transportation from Host Country to point of hire at the completion of this Contract, unless this Contract is terminated pursuarit to Paragraph 17.A. or 17.B. This travel is authorized only for the Employee. If Employee is found not to be capable of performing the required tasks or requests curtailment of his or her one (i) year assignment for any reason, Employee shall be returned to the point of hire and reimburse Employer in accordance with Paragraph 17.D., Transportation Expenses. Employer and its affiliates shall not be liable for any injury or death to Employee as a result of air transportation provided to Employee under this paragraph, except as addressed under the DynCorp and Its Subsidiaries and Affiliated Companies Summary Plan Description (Attachment A).

7. Legal Status

The Employee will be performing duties in connection with work Employer is to perform for the WGI, FLOUR or any other contract in support of the Coalition Provisional Authority (CPA) operations in Kuwait and/or Iraq. The Employee will receive all working directions from the Employee's supervisor.

8. Work Schedule

This is a salaried position. The standard work schedule shall be twelve (12) hours per day, six (6) days per week. The scheduling of work hours may be more or less than 72 hours per week, at the sole discretion of Employer and/or Customer.

9. Working Conditions

The Employer and/or Customer shall provide food, housing, transportation and logistics support to Employee while in the area of operations.

10. Liability

The Employee understands and accepts the fact that he or she may be exposed to dangers due to the nature of the mission. The Employee agrees that neither Employer nor its affiliates will be liable in the event of death, injury, or disability to Employee, except as stated below. Employer will obtain the insurance described in Attachment A on behalf of the Employee. The Employee agrees to accept these insurance benefits as full satisfaction of any claim for death, injury or disability against Employer and its affiliates.

11. Paid Leave

The Employee shall receive paid leave as approved by the Employer and/or Customer. Presently, Employee shall accrue 1.5 days of paid leave per month worked during the term of this Contract; however, this is subject to change at the discretion of the Employer and/or Customer. The Employee shall also be entitled to paid holidays authorized by the Employer and/or Customer. Any paid leave, as specified in this paragraph, must be used during the term of this Contract.

12. Benefits

During the term of this Contract, Employer will obtain the insurance described in Attachment A or behalf of the Employee. Should the Employee suffer any medical condition which requires treatment, payment of such treatment will be provided for a period of time, up to the stated policy limits, consistent with the policy terms and conditions outlined in Attachment A. Employee will not be entitled to salary for any time not worked by reason of lilness, injury, disability, or any other medical reason with exception of Paragraph 11, above, and the terms and conditions of the coverage provided in Attachment A. If Employee is not capable of returning to work for medical reasons, Employer can terminate without cause pursuant to Paragraph 17.C., Termination Without Cause. Under these circumstances, Employee's sole compensation for loss of work shall be any benefits described in Attachment A, and return transportation to the point of hire pursuant to Paragraph 6.

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13. Conduct of Employee

The Employee must comply with all laws and regulations of Host Country including, but not limited to, laws related to currency, black market, and drug use and alcohol abuse. The Employee must comply with applicable laws and regulations of the Duhai Internet City, and applicable laws and regulations of any country where Employee is a citizen or resident. The Employee must perform effectively in the implementation of this Contract. The Employee must respect local customs and conform to a high standard of moral and ethical conduct. Personal attire and hygiene must be in accordance with local Employer policies. The Employee must abide by Employer and CPA security, health and safety regulations. directives, and Employer Standard Operating Procedures and Letter of Agreement (Attachment B). Failure of Employee to abide by any provision of this paragraph, as solely determined by Employer, is grounds for termination for cause pursuant to Paragraph 17. A.vi.

Physical Examination 14.

The Employee represents that he or she is in good health and is physically capable of performing his or her obligations under this Contract. The Employee agrees that this Contract is contingent upon obtaining a satisfactory medical examination, satisfactory drug screen results, satisfactory physical agility test, and upon Employee remaining in good physical and mental health, as necessary, to fully perform his or her obligations under this Contract.

15. Proprietary and Confidential Information

All reports, technical documents, maps, plans, recommendations and estimates are considered to be confidential minimation which shall not be disclosed except to authorized personnel of Employer and its customer. All financial and technical information of Employer and its affiliates shall be considered proprietary and shall not be disclosed by Employee. The Employee shall not use any confidential or proprietary information to private advantage. This paragraph survives the termination of this Contract.

16. Safeguarding of Information

The Employee shall exercise the utmost discretion in regard to all matters relating to their duties and functions. The Employee shall not communicate to any person any information known by reason of performance of services under this Contract, that has not been made public, except in the necessary performance of duties. All documents and records (including photographs) generated during the performance of work under this Contract shall be for the sole use of Employer and its customer. Furthermore, no article, book, pamphlet, recording, broadcast, speech, television appearance, film, or photograph concerning any aspect of work performed under this Contract shall be published or disseminated through any media without the prior written authorization of Employer. These obligations do not cease upon the expiration or termination of this Contract.

17. Termination

٨, Termination for Cause

Employer may, during the term of this Contract, discharge the undersigned for cause for any of the following reasons. The undersigned hereby agrees that in the event he or she is so discharged for cause, remuneration shall cease as of the date and hour of such discharge. Additionally, the undersigned shall be responsible for payment of the uncarned halance of transportation, allowances, and other costs as described in Paragraph 6.

- Failure to complete a 90-day probationary period;
- Fallure to meet the requirements of Paragraph 14; (ii
- The Customer requests removal of Employee; iii)
- Failure to perform duties in a satisfactory manner as accepted in the trade, or iv) those duties as are specified by Employer or the customer;

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- Violation of any law, regulation, procedures or directives of Employer, or the CPA, or any country where Employee is a citizen or resident;
- vi) Violation of any term of this Contract;
- vii) Insubordination;
- viii) Violation of any health, safety or security regulation, directive or procedure, or conduct which endangers the safety or well being of others;
- ix) Abuse of any CPA facility privilege extended to Employee:
- relating to drug use or alcohol abuse, importation, or supply to others;
- xl) Unexcused absence from work:
- xii) Failure to submit to, or unsatisfactory results of random drug screen. Drug screen may be administered at the discretion of Employer;
- xiii) Failure to meet job qualification requirements in the prime Contract.

B. <u>Voluntary Termination by Employee</u>

The Employee may voluntarily terminate this Contract at any time by providing a 15-day notice to Employer. Transportation costs will be the responsibility of the Employee as outlined in Paragraph 17 D. Employee voluntary termination will result in forfeiture of contract completion bonus.

C. <u>Termination Without Cause</u>

Employer can, at its sole discretion, terminate this Contract at any time. In the event of such termination, the undersigned shall be entitled to return transportation. Employer shall be responsible for return transportation costs as provided in Paragraph 17.D.

D. <u>Transportation Expenses</u>

The Employee shall be responsible for transportation costs (original flight from home of record and the round trip associated with the Host Country) if this Contract is terminated pursuant to Paragraph 17.A. or 17.B. The Employee authorizes Employer to withhold transportation costs from any payment which remains due to Employee in the event of a termination under either Paragraph 17.A. or 17.B. Employer shall be responsible for return transportation costs from Host Country to point of hire if this Contract is terminated pursuant to Paragraph 17.C.

B. <u>Limitation of Liability</u>

If for any reason a termination under Paragraph 17.A. is later adjudged to have been without valid cause, the termination will be deemed a Termination Without Cause pursuant to Paragraph 17.C. Under these circumstances, the liability of Employer and its affiliates shall be limited to payments specified in Paragraph 17.C.

18. Customer Intervention

It is understood by the undersigned that this Contract is conditioned upon continuation of work by Employer in the Host Country under the WGI, FLOUR or any other program. If at any time subsequent to the execution of this Contract, Employer discontinues work in the Host Country, this Contract is subject to termination under Paragraph 17.C.

19. Governing Law

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This Contract shall be governed by and interpreted under the laws of the Dubai Internet City in the Dubai Technology, Blectronic Commerce and Media City Free Zone.

20. Formation of Contract

A binding Contract will be formed only after both Employee and an authorized Employer Representative sign this Contract. It may be signed in one or more counterparts, which shall together constitute the Contract. Employee represents and acknowledges that, in agreeing to the terms of this Contract and that in executing this Contract, Employee does not ruly and has not relied upon any representation or statement made by the Company or by any of the Company's agents or representatives other than the terms specifically stated in this written Contract, and that this Contract sets forth the entire agreement between the parties hereto and fully supersedes any and all prior agreements or understandings, written or oral, between the parties hereto pertaining to the subject matter hereof. This Contract is intended to be the final expression of the agreement between the parties as well as the complete and exclusive statement of the terms of the agreement between the parties.

21. Emergency

In the event of an emergency, Employee requests that notice be provided to:

Name Caryl B. MC/ants Relation Space

Address 2656 Bentley Rd Phone No 770-644-0096

Apt 4F ie-1+a, GA 30067

22. Contracting Parties

The Employee is a citizen of American ("home country"). Employer is a Dubai Internet City Free Zone Limited Liability Company. Employee recognizes that this Contract is between Employee and a Dubai Internet City Free Zone Limited Liability Company. Employee acknowledges that Employer shall not make withholdings for social insurance or taxes with respect to Employee's home country. Where Host Country laws require Employer to make withholdings for taxes or social insurance, Employee agrees that Employer may make such withholding for the Host Country only. EMPLOYEE SHALL NOT RECEIVE SOCIAL SECURITY, SOCIAL INSURANCE, UNEMPLOYMENT BENEFITS OR SEVERANCE BENEFITS UNDER THE LAWS OF EMPLOYEE'S HOME COUNTRY AS A RESULT OF EMPLOYMENT UNDER THIS CONTRACT. THE ONLY BENEFITS WHICH EMPLOYER IS OBLIGATED TO PAY EMPLOYEE, ARE THOSE BENEFITS LISTED IN THIS CONTRACT AND ON ATTACHMENT A HERETO.

Employee Signature	Date
FSA Start Date 8 Dec. 63	
FSA Completion Date 7 Dec 04 Authorized Employer Representative	140ec.03
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I acknowledge that I have been provided the DynCorp and Its Subsidiaries and Affiliated Companies International Employee Benefits Program Summary Plan Description amended as of June 1, 2002.

Employee Name (print): . JAMES Decock MCCasts

Program/Site: OFF IPACO

Employee ID: 200478

Date Signed: 8 Dec 13

Please place in the employee's personnel file after it has been signed.

LETTER OF AGREEMENT Attachment B

Subject:	Standard of Conduct
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I Tames D WC Courts as an employee of DynCorp International FZ-LLC, and a representative of the Customer, have read the following statement and certify to a complete understanding of the topic and any resultant ramifications associated with its violation.

The following activities are considered illegal by the international community and are immoral, unethical, and strictly prohibited:

- 1. Any unauthorized involvement in the trafficking of persons.
- Unauthorized frequenting of locations known to be involved with prostitution or the trafficking of persons.
- 3. Any involvement with the soliciting of persons for the purpose of engaging in sexual acts.
- 4. Any participation in sexual activity in exchange for any monetary or other form of consideration.
- 5. The purchase or possession of illegal weapons.

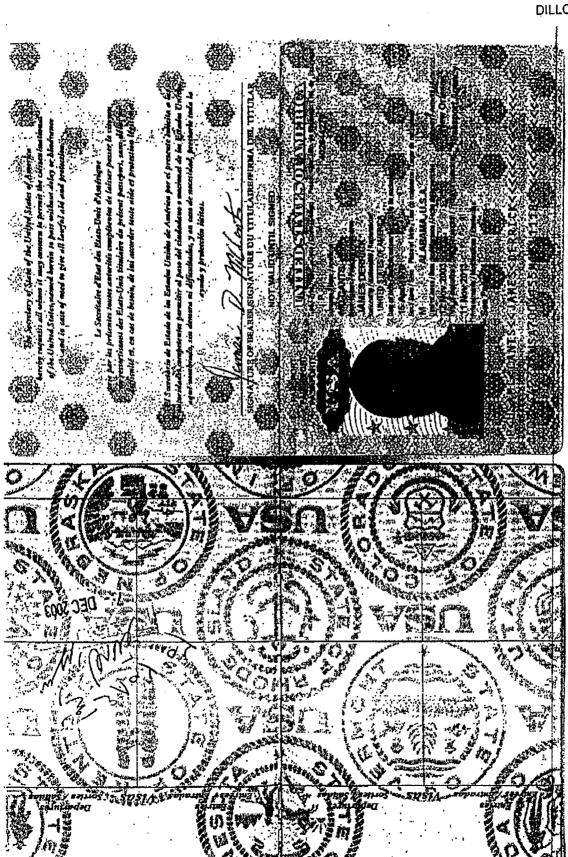
As an Employee, I have the responsibility to make notification of all activities related to the trafficking of persons, frequenting of known houses of prostitution, soliciting prostitutes to engage in immoral and illegal acts, or participating in sexual activity in exchange for any monetary or other form of consideration in accordance with the DynCorp International FZ-LLC Standards and Conditions of Employment. Any allegation of involvement or known participation in the above by an Employee shall be reported immediately, both verbally and in writing to a DIFZ Vice President.

I understand and accept that any violation of this letter of agreement is grounds for termination in accordance with the Termination Clause of the Foreign Service Employment Agreement, including repatriation, and prosecution in accordance with applicable local and international law.

	MC CANTS ast, First, MI)	JAMES	<u>D,</u>	Date: _	8 Dr.	03	-
. (-	BRY LURY MIT						
Signature	:	mccake		_ Emplo	yee Number:	BodA8	
-		ارکز				. سر	
Witness:	<u> </u>	1		Job/Lo	ocation:	IRAO	Ļ
		1					

DIFZ Rev 07/28/03

DILLC 00016



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	Jam	DERRICK	INC CANTS		
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) Note غرة ج رقم (٩٠)	Dverleaf			الم فرمة م	ملاحظات (خلف

DILLC 00017

JAMES MCCANTS 2650 Bentley Rd Apt 4-F Marietta, GA 30067 Home: 770-644-0096

jamesmccants2002@yahoo.com

Objective:

To gain a challenging and responsible position utilizing my experiences.

Experience

Atlanta Braves
June 2002- April 2003
Security Officer
Atlanta, GA

Provide assistance for both the camera control officer and full time officer
Make certain a complete camera sequence rotation is preformed (continuously)
Maintain a log of unusual activity
Answer phones
Full understanding of all control room (outer office) equipment
Distribute and check in keys and equipment designated by the full time officer
Full knowledge of evacuation plans
Provide security for Professional Athletes on and off the field

Phillips Arena September 2002- March 2003 Security Officer Atlanta, GA

Provide security for the Hawks, Thrashers and different events
Check fans for illegal contraband before entering the Arena
Lead officer for several events
Have scored a perfect 100 percent from secret shoppers

Pinkerton and Burns Security

January 2002 - July 2002 Security Officer Eagle's Landing Country Club Stockbridge, GA Guard and Secure the premisses of the Country Club Check incoming and outgoing vehicles for proper decals Make Detex rounds of the compound inside and outside while checking for security breaches Distributed information for different events held at the Country Club

US Army June 1989 - December 2001 Special Forces, Fort Bragg, NC Supervise and trained a 15-person Special Operations team on different missions Prepare for missions with different individuals advancing into combat Prepare correspondences, document files, including tactical reports for soldiers Format monthly directories for personnel tracking Participated in numerous classified missions overseas Provided security for the President of the United States and different World Officials

Education United States Military Personnel Management Specialist School United States Military Special Forces School United States 10th Mountain Division 3rd Special Forces Group (Airborne) Division

Skills **Small Weapons Qualifications** Combat Lifesaver Training Special Forces Training Special Operations Training Hand to Hand Combat Training Top Secret Clearance Surveillance Training Top Level Security Training Customer Service Technician



APPLICANT DATA SKEET

VOLUNTARY SELF-IDENTIFICATION

NAME -	McConts	Jam	e \$	D	
	Last Position for which you are applying	First	ation	MI Sale	CC 03
of the Re	d below. We are subject to the Chinabilitation Act of 1973 and Section of the Chinabilitation act of 1973 and Section of the Computation of Labor requires the Computation of Labor requirements of Labo	n 402 of the Victnam En mative action to employ	a Veterans Readjustment A and advance individuals of	ssistance Act of 197	74. These acts
					į
Please o	consider my statua as follows (circle	e one code only for each	grouping.)		
Race/Et	consider my status as follows (circl hnio information is are included on the reverse.	y ,	s grouping.) Vhite kricen Americar/Black dispanic ssian or Pacific Islander American Indian or Alaskan VA	Nativa	
Race/Eti Definition	hnio information	V , , ,	Vhits African American/Black dispanic Asian or Pacific Islander American Indian or Alaskan VA	Nativa	
Race/Eti Definition	hnio information s are included on the reverse. J. S. citizen, please list your visa t	V , , ,	Vhits African American/Black dispanic Asian or Pacific Islander American Indian or Alaskan VA	Nativa	

DynCorp International FZ-LLC - A CSC COMPANY EMPLOYEE PROFILE FORM

To ensure the accuracy of your personal data in our company records, please PRINT your personal profile information. All data is required by the company to administer its payroll, employee benefits, and legal obligations. Access to all personal data is restricted to those individuals with a need to know.

PERSONAL DATA:	
Name: MCCart S Name: Tares MI: D Suffix: Sex: F M	(circle one)
SSN/NI # 419-25-5995 Date of Birth 4-15-70 Home Phone: 77	1-644-0096
Address: 21-50 Beatley Rd Apt 4F	
Marietta, GA 30067	
B-Mail Address: James mc Cents 2602 @yalso, Com Mobile Phone:	
Number of Dependents: 5 Citizenship: US Birth: Wonterville, AL Status: Many	· •
Previous Last Name: MC/GATS	
Father's Full Name: Janes Flayd MCCasts	
Mother's Full Name (Including Maiden Name): Linda Kaye Mel ANTS (Col	(corea)
SPOUSE'S DATA:	
Name: Cary B. MC(auts Birth: 8-1-64 Number 776-6	14-6966
DUCATION DATA: USA/Other	1
1) Degree University De	e:
UK/Other 1) GCSE School Date	:
2) A Levels Subject Date	
	`
PASSPORT DATA:	`
PASSPORT DATA: Passport Number: 40244.27.3 Issuing Country: 15 Expiration Date: 16 [If you do not have a passport when you submit this form, please contact our offices and provide us with that in	AlbV 2013 formation when

DynCorp International FZ-LLC

DIFZ
PO Box 500367
Dubai Internet City
Dubai, UAE
Phone #: + 971 (0) 4 391 0736
Fax #: + 971(0) 4 390 4347

Employee	MES D. MCCON	5_
Employee ID # (6 digits)	<u>B 0 0 4 9</u>	8
Work Site	BAGHOAD	

IN	-COUNTRY PAYM	ENT AUTHORIZATI	ON AGREEMENT
Select Option:	Start Payment	Stop Payment	Change In Country Payment

I hereby authorize DynCorp International FZ-LLC., hereinafter referred to as "the Company", to pay me as "in Country Pay" in Iraq a sum total of USD ______ at the end of every pay period until further notice. This amount should be deducted from my gross carnings calculated at the end of 28 days.

AGREED AND ACCEPTED

SIGNATURE:

DATE: 12-19-0

DIFZ akr 08/24/03

DynCorp International FZ-LLC

DIFZ
PO Box 500367
Dubai Internet City
Dubai, UAE
Phone #: + 971 (0) 4 391 0736
Fax #: + 971(0) 4 390 4347

Employee Name JA2	nes milenats	
Employee ID # (6 digits)	B 0 0 4 0	7 8
Work Site	IRAO	

E	COUNTRY PAVA	IENT AUTHORIZATI	ON AGREEMENT	
Select Option:	Start Payment	Stop Payment	Change In Country Pa	yment

I hereby authorize DynCorp International FZ-LLC.. hereinafter referred to as "the Company", to pay me as "In Country Pay" in Iraq a sum total of USD \$200 at the end of every pay period until further notice. This amount should be deducted from my gross earnings calculated at the end of 28 days.

AGREED AND ACCEPTED

SIGNATURE: MCComp

DATE: 8 Dec 03

C. HANGE

DIFZ skr 08/24/03

Initall Direct Deposit

Internal Use Only:

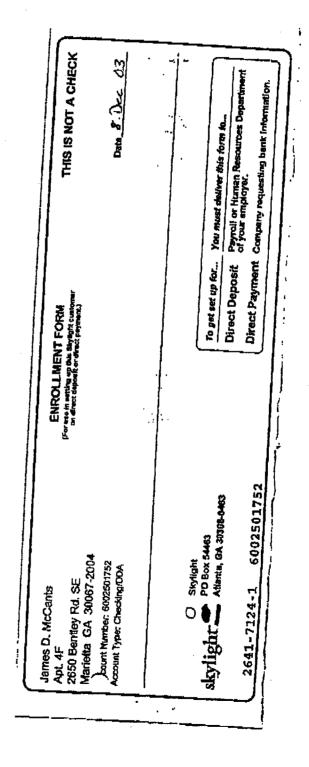
PreNote PPE

DILLC 00024

Document 37-3

Filed 09/27/2006

Case 3:06-cv-00124-WHA-CSC



CONSENT TO RELEASE INFORMATION

I, James Derrick n	1Clarts	do 1	nereby	authorize	DynCorp
International FZ-LLC to release infor	mation that may be	in my per	sonal fil	le, if reques	ted, to the
following individuals. Personnel info	ormation will not b	e releascd	to any	one not list	ed on this
consent form.					
	•				
1. James Floyd McCa.	مل Relationship: _	Fat	her		
2. Linda Kaye MC/au					
3. Cary Burgen McCan	s Relationship:	ان	f <u>e</u>		
4	Relationship:		······································		
1					
Jan Mit	,, •• •	8 De	6 03	7	
Signature of Employee	<u> </u>	Date			
Diff	7		12/0	9/200e	2
Witness	(Date			

PERSONNEL INFORMATION
WILL NOT
BE RELEASED TO ANYONE
NOT LISTED ON THIS CONSENT FORM.

DIFZ 04/22/03

EMERGENCY CONTACTS

In case of medical emergency, we may need to contact you	ır personal physician.	Provide the following
information regarding your doctor.	•	

Name	N/A	
Address		
Telephone	(Area Code)	
If case of em	ergency, whom would you like for us to contact?	
Name	Caryl MCCANT'S	
Address	2650 Beatley Rd Apt 4F	· ·
	Manierta, Ga 30067	
Telephone	(Area Code) 770 - 644- 0096	
Relationship	Spanse	·
A	m Millant	8 Dec 03
Signature		Date
DIFZ 04/22/03		

Beneficiary Designation

I designate the following to be provided by DynCorp Internation	the beneficiary(ies) under the AD&D covera onal FZ-LLC.	ıge's
Cary BurtoMCCant	t-s	_
Full Name		
Relationship Wife	Percentage 100%	
Full Name		_
Relationship	Percentage	_
indicated herein, will be paid in	named, the death benefit, unless otherwise a equal shares to the designated beneficiaries beneficiary survives, payment will be made ons.	
James Dorick MC1	(4 w 1 3	
Employee Name [please print]		
In meter		
Employee Signature		
V Dec 13		
Date		

DIFZ 10/18/03

EMPLOYMENT AGREEMENT CONFIDENTIAL INFORMATION & INVENTIONS

In consideration of my employment by DynCorp International FZ-LLC (hereinafter called "the Company"), I agree to the following:

- 1. I will devote my best efforts to the service of the Company and will not engage in any other gainful employment, which might conflict with my obligation to the Company.
- 2. At any time during or after the period of my employment by the Company, I will not use for myself or others, nor divulge to others including members of the media, any proprietary or confidential information, knowledge, or data of the Company, developed by me or obtained by me as a result of my employment, unless authorized by the Company in writing. It is understood that this applies to information of either a technical or commercial nature, including confidential processes, formulas, machinery, drawings, designs, manufacturing procedures and arts, customer lists, market information and the like, and that any unpublished information is deemed confidential.
- 3. All memoranda, notes, records or other documents made by me or available to me while employed by the Company are the Company's property and all copies shall be delivered to the Company on termination of my employment or at any other time upon request.
- 4. I will promptly make full disclosure and assign to the Company any ideas, discoveries, inventions, developments improvements conceived or made by me, either solely or jointly with others, during the period of my employment with the Company relating to Company business, development programs or contemplated interests. At the Company's expense, but without further compensation to me, I will cooperate in the preparation of patent applications, assignments, and other necessary matters in obtaining, defending, or enforcing the proprietary rights of the company.
- 5. This Agreement, the provisions of which shall by construed to be several, supersedes any previous agreements, with respect to the subject matter hereof, and shall be binding upon myself, my heirs, and legal representatives, and upon the Company, its successors and assigns.

I HAYE REAU	AND UNDERSTOOD
WITNESS:	1- P. Milat
4 1	SIGNATURE
DATE: 12/09/2003	James Dervick McGants
	EMPLOYEE'S LEGAL NAME
	2650 Bentley Rd Apt 4F
	ADDRESS Marielta, 6A 36667
	419 - 25- 5995
	NI#/SSN
DIFZ 04/22/03	ļ

NONDISCLOSURE AGREEMENT

ichnical data/information and/or services related to U.S.-origin technologies covered by either the U.S. Commerce Control List (CCL) or the U.S. Munitions List (USML), and belonging to Computer Sciences Corporation ("CSC") or any of its affiliates, subsidiaries, or any customer or client of CSC or any of such customer's or client's affiliates or subsidiaries, to which I may have access or which may be disclosed to me either in the course of my employment with Computer Sciences Corporation (CSC) or while working for CSC as a subcontractor, consultant, supplier/vendor or in any other independent status, is subject to the Export Administration Regulations (Title 15 Code of Federal Regulations, Parts 730 - 774) and/or the International Traffic In Arms Regulations (Title 22 Code of Federal Regulations, Parts 120 - 130), respectively.

I hereby certify that such equipment, technical data/information and/or services will not be further disclosed, exported, re-exported or transferred by me in any manner to any other foreign national or any foreign country without prior written approval of CSC and/or the U.S. Commerce Department's Bureau of Industry and Security (BIS), and/or the U.S. State Department's Directorate of Defense Trade Controls (DDTC), as required and will be in compliance with applicable U.S. laws and regulations.

Signature: 1 MCC5 Clock No. 800 498	_
Clock No	_
Date: 1-3-64	_
Employer: OFF (Dynual	
Country of Citizenship:	_

Applicant Drug Screen Consent Form

i, the undersigned, do hereby give my consent to the clinic, hospital, or laboratory designated by DynCorp International FZ-LLC to perform appropriate tests on me for drugs.

I further give my permission to the designated clinic, hospital, or laboratory, and its employees or agents, to release the results of these tests to DynCorp International FZ-LLC or their representatives.

Pre-Employment Drug Screening

I have been advised that all offers of employment are contingent upon satisfactory results of these tests. If the results of the drug screening tests are positive, I understand I will **not** be offered employment and may not reapply for one year.

Post-Employment Drug Screening

I agree as a condition of continuing employment with DynCorp International FZ-LLC to permit and submit to periodic drug testing. This can include providing specimens of urine samples or oral fluids.

I understand that refusal or failure to submit to such testing, falsification of a test, or a positive drug screen will result in immediate suspension of my employment without pay and that I am subject to termination of my employment. I further understand that the results of such testing may be disclosed to authorized company management if such is required in my current employment. These test results will be considered in determining whether my employment at DynCorp International FZ-LLC will continue.

, I HAVE RE	AD AND UNDERSTOOD
Out of	lana Millet -
Witness	Signature of Applicant
% Dπ c #3 Date	Print Name
	니도- 그도- 도카도 Applicant's Social Security Number

DIFZ 04/22/03

DynCorp International FZ-LLC - A CSC COMPANY

STANDARDS AND CONDITIONS OF EMPLOYMENT

For the protection of DynCorp International FZ-LLC (hereinafter called the "Company") and all employees, the following is a list of conditions under which disciplinary action toward, or discharge of, an employee may occur.

- 1. Insubordination: Failing to perform or unreasonably delaying the performance of instructions given by supervisor or person in authority. Disrespecting those in position of authority.
- 2. Misconduct: Fighting or inflicting bodily harm on another person; gambling; being under the influence of or possessing drugs; being under the influence of or possessing alcoholic beverages on the job; committing immoral or illegal acts; committing violent acts or using language which adversely affects morale, production, or maintenance of discipline.
- 3. Theft: Possessing, taking, removing, destroying or tampering with Company or other employees' property without proper authority.
- 4. Fraud or Dishonesty: Misusing or abusing Company policy such as: excused absences, leaves of absence; falsifying time sheets; failing to give complete information for personnel and/or security records; making false statements, either oral or written, about the Company, other employees, supervisors, yourself, or work situations.
- 5. Absenteelsm: Being habitually absent from work, failing to return to work promptly from leave of absence or vacation, failing to report absence within 1/2 hour of start of workday.
- 6. Tardiness: Failing to be present at the start of the workday without proper authorization.
- 7. Misuse of Time: Failing or being unable to perform work of an acceptable standard, neglecting job duties. Abusing personal telephone privileges, or being inattentive to job performance, unauthorized selling of articles or services, distributing or posting of literature, canvassing, polling, or petitioning.
- 8. Safety Violations: Failing to observe Company and general safety practices and regulations. Neglecting the safety of others or committing unsafe acts in the use and care of Company property.
- 9. Negligent Destruction of Property: Willfully or maliciously destructing Company or other employees' property. Damaging property by failing to use proper equipment and good judgement.
- 10. Option to Terminate: Employment may be terminated, with or without cause, at any time, upon reasonable notice after completion of an applicable probationary period, at the option of the Company or myself.

I HAVE READ AND UNDERSTAND

bloyee Signature

DIFZ 10/18/03

DynCorp International FZ-LLC - A CSC COMPANY

WAIVER AND AUTHORISATION TO RELEASE INFORMATION

To whom it may concern:

I authorise you to furnish DynCorp International FZ-LLC with any and all information that you have concerning me, including, but not limited to, records of internal investigations, work record, information concerning my reputation, my medical records, my military service records and my financial status. Information of a confidential or privileged nature may be included. Your reply will be used to assist in determining my qualifications and fitness for the position that I am seeking with the company.

I am aware and understand my rights under Title 15, United States Code, Section 552A, the Privacy Act of 1974, and waive those rights with the understanding that information furnished will be used by DynCorp International FZ-LLC in conjunction with their employment procedures.

I hereby release you, your organisation, and others from any liability or damage, which may be caused from furnishing the information requested.

JAMES Descrick MCC	ands 4-15-70	
Applicant's Name (Printed)	Date of Birth	
In metas	8-Dec 13	
Signature of Applicant	Date Signed	
419 - 25- 5995	(Diff	
NIN/SSN	Witness Signature	

Note: A photocopy of this waiver and release authorisation shall be considered as valid as the original.

DIFZ 04/22/03

DynCorp International FZ-LLC - A CSC Company

Name:_	JAMES	D. mc	C.ANTS	Clock Numl	ber:	130d9	8
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	•						
understo	od and will d	omply with t	ts ry.	CC.ANTS eet procedures	as prov	have read, ided during m	אנו
orientatio	on process.			•			
	1		. 1				
Signed:	_fr	- W	(with	<u></u>	Date:	8 Dec.	2
	/			· .			

DIFZ 10/18/03

Human Resources Department

DILLC 00036

MNSTC-

DynCorp International FZ-LLC Management A CSC Company

Iraq Business

LEAVE REQUEST FORM

				<u> </u>
Employee Name	James	_McCants		
	First 8 Dec , 2 Initial	Last		1
FSA Start Date	07 DEC 03	Ticket requested to I	lamilton International	Airport Hamilton.
Ontario (airport co				
(if yo	u don't know, ask HR by phone or em	ail.)	(airport, city, state, cor	ntry)
Hama of Banani	B.d. winste	Caarrin		1104
Home of Record	Marietta	_Georgia	Zip/Postal Code	_U8A Country
	•		Elhi-cerai code	Country
Nearest Airport _USA	_Hartsfield-Jackson Int	GA		
_00/\	City	State		Country
		<u>, </u>		
Lanua Bassaniad	From 18 Sep 04 (date) thro	uah 60 Ont 84 (4	eta). Tatal Place Aff M	L-1, 4,4
•			•	i —
If more than 9 day	s off work for 90 or 270 day R&R, o	r 14 days for annual le	ave; or if travel starts	more than 5 days
before or after 90,	180, or 270 days from FSA Start Da	ite, provide justificatio	n: <u>Hawld like</u>	to take
		•		
mv daugh	ter back to College an	ed meet with	her teachers	for the corra
days.			•	
Previous vacation	dates (list all on this FSA) 25 May 04	through 24 Jun 04.		
Employee Signatu	ıre	Da"	e	
, ,				
	Areas below this line are reserve	ed for administrative o	management use.	Hil
	و و معلود و کام	north Land Buch	O Last Land	
	sor's evaluation of justification:			
: Ticket cost on requ	ested travel date for Dubai \$	or Home of Ra	ecord \$	as applicable.
	(ext. material	September	8 + 5 ddy = !	35 Sept.
	0.00	•	_ / '	1
	2.70 day	plb		
	2.70	119		
		1		
Ticket will be bou	ght by HR and paid for by Compai	ny / Employee((Combi	nation (specify)	
Approved By:	Approved By:	Approved By:	Approv	ea By:
est.			DA!	17/1/
All	John Dilling	VACATION	(. Siant	a / Weekse
Project Manager	Director, Operations or	HR Manager	Busine	ss Manager
105-06	Department Manager	_		4 Carnace
Date:	Date: 11 5EV CH	Date:	Date:	25=79004

ATTACH SIGNED TIME SHEETS FILLED OUT THROUGH LAST WORK DAY.

From: Eastern Travel & Tours Date: 09/14/04 08:33:13

To: Joanne Jaff; dyncorp_iraq_asma@yahoo.com

Cc: Haya Abu Daieh; cdupre@dyncorp-iraq.com; david.jabbari@dyncorp-iraq.com

Subject: Re: litnerary for September 18

Dear All,

Please note that the closest international airport is Toronto.

The rate for below ticket is JD 760.300

Regards,

Amani

TRAVELLERS



Last Name:

First Name:

James

Air France - AF 585

Sat 18 SEP 2004

4

405825194

S

Departs: 07:35 Queen Alla Intl Arpt (AMM)

Arrives:

11:50 Charles De Gaulle Inti Arpt (CDG)

Paris

Status:

Confirmed for Economy class

Service:

Departure Terminal N Arrival Terminal 28

320 - Airbus A320 Journey Time 5:15

Breakfast

FLIGHT Air France - AF 358

Sat 18 SEP 2004



Departs: 13:55 Charles De Gaulle Intl Arpt (CDG)

Paris

Arrives:

16:15 Lester B Pearson Intl (YYZ)

Toronto

Status:

Confirmed for Economy class

Service:

Departure Terminal Arrival Terminal 3

2F

343 - Airbus A340

Journey Time 8:20

Meal, Snack

FLIGHT Air France - AF 359

Sat 02 OCT 201



Departs: 19:15 Lester B Pearson Inti (YYZ)

Toronto

Arrives:

08:35 Charles De Gaulle Inti Arpt (CDG)

Parls

03 OCT 2004

Status:

Confirmed for Economy class

Service:

Departure Terminal 3 Arrival Terminal 2F

343 - Airbus A340

Journey Time 7:20

Meal, Breakfast

FLIGHT Air France - AF 582

Sun 03 OCT 2004

DILLC 00038

Page 2 of 3



Departs: 13:20 Charles De Gaulle Inti Arpt (CDG)

19:05 Queen Alia Inti Arpt (AMM) Arrives:

Amman

Status:

Confirmed for Economy class

Service:

Departure Terminal Arrival Terminal N

Journey Time 4:45 320 - Airbus A320

Meal

.. Original Message

From: Joanne Jaff

To: dyncorp_iraq_asma@yahoo.com

Cc: Haya Abu Daleh ; cdupre@dyncorp-iraq.com ; dayld jabbari@dyncorp-iraq.com ; Eastern Travel & Tours

Sent: Monday, September 13, 2004 10:38 AM

Subject: Re: litnerary for September 18

After checking with the employee it turns out he means Hamilton - Ontario / Canada. Please arrange for that.

Thanks

-----Original Message------

From: Eastern Travel & Tours

Date: 09/11/04 17:19:16 To: Joanne Jaff

Cc: dyncorp_iraq_asma@yahoo.com; Haya Abu Dajah; cdupre@dyncorp-iraq.com; david.jabbari@dyncorp-

Subject: Re: litnerary for September 18

Dear Or. Jaff,

Can you please advise the name of the city, as Ontario / USA is the name of a city (one in Oregon and the other in California).

As for Hamilton, there are:-

1.- Hamilton / Alabama

2,- Hamilton / Ohio

3.- Hamilton Field - San Rafel / California

And Hamilton - Ontario / Canada

Regards,

Amani

---- Original Message

From: Joanne Jaff

Cc: dyncorp_iraq_asma@yahoo.com; Haya Abu Daieh; cdupre@dyncorp-iraq.com; david.jabbarl@dyncorp-iraq.com

Page 3 of 3

Sent: Saturday, September 11, 2004 2:37 PM Subject: Iltnerary for September 18

Need an itinerary for the below:

Name: James McCants

Departure date/time: September 18

Destination: AMMAN, JORDAN - HAMILTON INTL ARPT, HAMILTON,

ONTARIO, USA.

Return date/time: October 2

Class: ECONOMY

Ticket type: ROUND TRIP

Regards

Dr. Joanne Jaff Human Resources DynCorp Intl. Baghdad, Iraq. Phone no. 07901914026

DILLC 00040

Status: confirmed

Web Bookings

Remarks and Service Information

This itinerary is subject to change. Click here for latest updates

Page 2 of 2

Wynand Lamprecht <wynand.lamprecht@dyncorp-iraq.com> wrote: Asma

I have just talked to Estavao and he is still in Phalaborwa about 500km from Johannesburg.

I have arranged that he moves to Johannesburg tomorrow, and get on the next flight that you can book for him to Dubal.

Could you please inform me and the co on the mail regarding his new flight ticket and booking.

Wynand Lamprecht(Vinno) DynCorp Project Manager:WGI

Do you Yahoo!? New and Improved Yahoo! Mail - Send 10MB messages!

DILLC 00042

DynCorp International FZ-LLC A CSC Company

Iraq Business Management

LEAVE REQUEST FORM					
Employee Name FSA Start Date (If you	JAMES First Dec 7 don't know, ask HR by pi		MACANTS Last Ticket requested t)	HARTS F, EIA - TNT, HHants (airport, city, state, cour	GA US
Home of Record	A+lanta City City		GA State GA State	ZIp/Postal Code	U.S.A. Country U.S.A. Country
	while on Vacation			333 @yahoo.com (cell) 404. 409.	
If more than 9 days before or after 90, 1	off work for 90 or 270 d 80, or 270 days from FS	ay R&R, or 14 A Start Date.	days for annuat le	late) Total Days Off Wor pave; or if travel starts m sn:	ore than 5 days
Previous vacation d Employee Signature	him M.	u at	Da	through the 1 May or	rough
Immadiate a cension	Areas below this line a			v mänagement use.	
	's evaluation of justification ted travel date for Dubai \$			acord \$	as applicable.
Ticket will be bough	t by HR and paid for by	– Company I	Employee / Combi	nation (specify)	
Approved By:	Approved By	due.	Approved By:	Approved	Ву:
Project Manager Date: X MMO	Director, Operation Operat	ons or	HR Mariager Date:	Business Date:	Manager

ATTACH SIGNED TIME SHEETS FILLED OUT THROUGH LAST WORK DAY.

Rev 4 dated 25 April 2004

DynCorp International FZ-LLC A CSC Company

Iraq Business Management

LEAVE REQUEST FORM					
Employee Name FSA Start Date (If you	JAMES First Dec 7 don't know, ask HR by p	# Ticket	requested to7	HARTSF, EID- FNT. Atlants Port, city, state, coun	. GA 45
	Atlanta			ZOL 7 Zip/Postal Code	
Nearest Airport	A116~45 City	G-A State		-	USA Country
Contact Information Telephone <u>770</u> Other (as required)	While on Vacation - 144-0066 - Janesmacant	Email_	Hooty 33.	3 @ yaheo .cem UI) 404. 404.	551/
if more than 9 days before or after 90, 11	om <u>25 May 69</u> (off work for \$0 or 270 of \$0, or 270 days from F5	lav R&R, or 14 days fo	or annual leave; justification: _	or if travel starts m	ore than 5 days
Previous vacation de Employee Signature	ates (list all on this FSA)			7	rough
immediate supervisor	Areas below this line is evaluation of justification		nistrative or ma	nagement use.	
Ticket cost on request	ed travel date for Dubai	\$ or	Home of Record	1\$	as applicable.
Ticket will be bought	by HR and paid for by	Company / Employ	ee / Combinatio	n (specify)	
Approved By:	Approved By:	Jun D.	roved By: Gallus	Approved	
Project Manager Date: KM0404	Director Operati Department Man Date:	onsor HRI ager Date	Mariager e:	Business i Date:	Vianager

ATTACH SIGNED TIME SHEETS FILLED OUT THROUGH LAST WORK DAY.

Rev 4 dated 25 April 2004

David.Jabbari

From: Uday Rattra [uday@dyncorp.qualitynet.net]

Sent: Tuesday, May 18, 2004 12:15 PM

To: David Jabbari

Haya Abu Daieh (E-mail); JAMES MCCANTS

Subject: FW: james mccants

FYI

Cc:

Uday Rattra Logistics Manager, DynCorp - A CSC Company

Kuwait

Office#: +965-5521676 / 5521413

Mobile#:+ 965-9786765 Fax#: + 965-5514259 Uday@dyncorp.qualitynet.net -----Original Message-----

From: suganda [mailto:suganda@alshamel.com]

Sent: Tuesday, May 18, 2004 11:58 AM

To: Uday Rattra

Subject: RE: james mccants

Dear uday,

ltinerary as requested

RESERVATION INFORMATION:

Last Name:

First Name:

LXZORS

FlightTracker Send Itinerary **Itinerary Weather** Mccants

TRAVELLERS

Jamesmr

FLIGHT Delta - DL 8429

Departs: 07:35 AM Queen Alia Inti Arpt (AMM)

Amman

Arrives: 11:50 AM Charles De Gaulle Intl Arpt (CDG)

Paris

View Another Trip Status: Confirmed for Economy class

Conf Nor for Delta - RS75LY

Printable Terms

and Conditions

FLIGHT Delta - DL 21

Tue 25 MAY 2004

Tue 25 MAY 2004

Add to calendar 🥨

Electronic Expense

Departs:

1:20 PM Charles De Gaulle Intl Arpt (CDG)

Paris

Arrives:

5:10 PM Hartsfield Jackson Intl Arpt (ATL)

Atlanta

Status:

Confirmed for Economy class

Conf Nbr for Delta - R\$75LY

Service:

Departure Terminal Arrival Terminal S

25

5/18/2004

Receipt

Go.

DILLC 00045

Page 2 of 3

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763 - Boeing 767

Journey Time 9:50

Lunch

FLIGHT Delta - DL 8517

Wed 23 JUN 2004

(

Departs: 9:35 PM Hartsfield Jackson Intl Arpt (ATL)

Atlanta

Arrives: 11:50 AM Charles De Gaulle Inti Arpt (CDG)

Paris

24 JUN 2004

Status: Confirm

Confirmed for Economy class

Conf Nor for Delta - R\$75LY

FLIGHT Delta - DL 8438

Thu 24 JUN 2004

(4)

Departs:

1:20 PM Charles De Gaulle Inti Arpt (CDG)

Paris

Arrives:

7:05 PM Queen Alia Intl Arpt (AMM)

Amman

Status:

Confirmed for Economy class Conf Nbr for Delta - RS75LY

Rgds, Rupali

SUGANDA DAS
Corporate Consultant
Al Shamel Travels & Tourism
Tel (965) 243-3900
Fax (965) 241-2756
mailto: suganda@alshamel.com

From: Uday Rattra [mailto:uday@dyncorp.qualitynet.net]

Sent: Tuesday, May 18, 2004 11:20 AM

To: suganda

Subject: james mocants

Rupali / Diana,

Appreciate if you could provide me James Mc Cants itinerary on a Galileo format so that the same can be forwarded to him. Thanks.

Uday Rattra Logistics Manager,

DynCorp - A CSC Company

Kuwait

Office#: + 965-5521676 / 5521413

Mobile#:+ 965-9786765

5/18/2004

5/18/2004